

Townfield Primary School
Respect, responsibility and resilience



Equality Opportunities Monitoring Form

EQUALITY MONITORING FORM – CONFIDENTIAL

Guidance to school: Remove from application form and keep separately. The information on this form should not be shared with the selection panel.

Guidance to applicant: Please complete and return this form with your application. The form will be separated from your application and used to monitor our recruitment and selection processes only.

Thank you.

Name:	
Post applied for:	
Where did you see this position advertised?	

Liverpool College aims to be an equal opportunities employer, and selects staff on merit, irrespective of race, sex, disability, or age. In order to monitor the effectiveness of our equality policy, the School requests that all applicants complete this form. In accordance with Data Protection Act 1998, the information you have provided will only be used for the purposes of equality monitoring. The information will be used in summary form only and may inform improvements to our equality policy.

Question 1 Gender – please tick	Female		Male	
---	--------	--	------	--

Question 2 Date of birth (dd/mm/yyyy)	/	/	
---	---	---	--

Question 3 Age – please tick	16-25		26-35		36-45		46-55		56-65		Over 65
--	-------	--	-------	--	-------	--	-------	--	-------	--	---------

Question 4 Ethnicity – please tick one category We are required to monitor the ethnic group of our workforce. These categories are recommended by the Commission for Racial Equality and are used in the population census.	White British	
	White Irish	
	White – any other background, please specify:	
	Mixed White and Black Caribbean	
	Mixed White and Black African	
	Mixed White and Asian	
	Mixed – any other mixed background, please specify:	
	Asian or Asian British Indian	
	Asian or Asian British Pakistani	
	Asian or Asian British Bangladeshi	
	Asian any other background, please specify:	
	Black or Black British Caribbean	
	Black or Black British African	
	Black or Black British – any other background, please specify:	
Chinese		
Any other background, please specify:		
I do not wish to identify at this stage		

Question 5 Do you have a disability? Please tick	Yes		No		I do not wish to identify	
--	-----	--	----	--	---------------------------	--

Definition of disability under the Disability Discrimination Act is 'A physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities and has lasted, or is expected to last, 12 months or more'.